

## Coaches Code of Conduct

Westwind School Division recognizes and encourages athletics as a part of a sound educational program. We believe that those that coach student-athletes are, first and foremost, teachers who have the duty to assure that their sports programs promote academics, important life skills and the development of good character.

All Westwind coaches must read and sign a copy of this form annually prior to the start of their coaching season.

### **I understand that in my position as coach, I must act in accord with the following code:**

1. I will exemplify ethical behaviours, including honesty, integrity, fair play and sportsmanship. These are lifelong lessons that take precedence over any emphasis on winning.
2. I will follow the education and character-development missions of the school and I will always place the academics, emotional, physical and moral well-being of athletes above desires and pressures to win.
3. I accept the reality that I serve as a role model; and as such, my actions must live up to my words.
4. I recognize that both teacher coaches and community coaches are all held to the same standards and are expected to abide by [AP414: Employee Code of Conduct](#) and [AP492: Adult Interaction with Students](#).
5. I will ensure that I have submitted a Vulnerable Sector Check and Child Intervention Records Check prior to the start of the season of play.
6. I will treat the parents of student-athletes with respect. I will be clear about my expectations, goals and policies and maintain open lines of communication.
7. I will maintain a professional demeanour in my relationships with athletes, officials, colleagues, administrators and the community.
8. I will refrain from permitting or engaging in derogatory or offensive/profane language or obscene gestures during practices, sporting events, on team buses, or any other situation where the behaviour could reflect badly on the school or the sports program.
9. I will ensure that hazing in any form will not be tolerated. Hazing is any act that is humiliating, intimidating or demeaning, or endangering the health and safety of the person; committed against someone joining or becoming a member or maintaining membership in any organization. Hazing includes active or passive participation in such acts and occurs regardless of the willingness to participate in the activities. See

[Administrative Procedure 170: Harassment/Bullying/Hazing Prevention.](#)

10. I recognize the power and influence of a coach and their position with respect to athletes. I acknowledge that Westwind School Division expects that all relationships and interactions between volunteers/staff members and students will be reflective of the highest standards of behaviour and professionalism and that proper boundaries must be maintained at all times, as detailed in [AP492: Adult Interaction with Students](#). Therefore I will be careful to avoid and refrain from exhibiting behaviours that could develop into interpersonal relationships, or even create the perception of intimacy, or the desire for intimacy, with athletes.
11. I will refrain from inappropriate direct physical contact with players.
12. I will support and follow the guidelines regarding the use of banned substances and athletes possessing/consuming any alcoholic beverage or smoking, vaping and/or using spit tobacco on-site while involved in school-related activities.
13. I will practice safe training and conditioning techniques. In the event of an incident involving a student, I agree to follow the procedures outlined in [AP 160 Appendix B: Incident Reporting Procedures](#). I also agree to familiarize myself with [AP314: Concussions](#) and complete concussion training as required.
14. I recognize that participation in school-sponsored sports programs is a privilege, not a right and that I am expected to represent my school and team with honour on and off the field and to conduct myself as a positive role model.

I accept and understand all of the points listed above and recognize that the violation of any of these criteria may result in my being relieved from my coaching assignment.

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Signature of Coach

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Signature of Principal

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Date